



COMPANY PROFILE

OUR OUR OUR **PROJECT COMPANY** COMMITMENT **TEAM** INVOLVMENT pg3 pg 4 pg 9 pg 5 Ongoing Designing & Executed Main Nursery Contents **Projects** Engineering (Dibba UAE) Projects Works pg 10 pg 31 pg 32 pg 21 **HSE Policy** Executed Trade License **Projects** pg 51 pg 63 JV

Motivate. Innovate. Create

OUR COMPANY

GMC Landscaping is a Dubai based Landscape Architectural Design Consultancy and Execution Company established in 2008, as a new division in GMC Construction Company. We specialize in providing all types of Design & build projects ranging from private villas and large mixeduse developments to boutique style luxury hotels. We pride ourselves in providing truly unique designs which are carefully crafted from the Architectural environment and infused with the spirit and individuality of their site. Our design and execution services include a consulting, concept sketches, comprehensive plans for coordinated execution, and finally custom building the landscape.

Beautiful gardens, water features, grand gazebos, and quaint pergolas, to custom designed pools and outdoor living spaces, our landscaping team is ready to design and transform your space into your private paradise.

With over a decade of industry experience, we possess the skills, passion, resources, industry connections, and rock solid reputation to get the job done on time, within budget, and beyond expectations.

Our Area of Expertise

- Garden Designs and consultancy services, with all related NOCs (Government and Developers)
- Landscaping execution work, including Hardscape, Softscape, Pools, Water features, Wood work, Lighting and Spa
- Maintenance services: A comprehensive maintenance services all year round with a highly skilled Maintenance team

OUR COMMITMENT

GMC Landscaping is committed to its brand development strategy and latest technology innovation, which has enabled it to successfully attract talent, as well as providing its customers with high quality services and products by consistently pursuing its corporate mission of "Trustworthy service to clients, High quality returns to shareholders and Consistent out-performance".

In the old construction industry, companies compete to build a project in merely similar conventional ways. GMC Landscaping is here to build your project using the latest innovations in the industry. We do extensive research, studies, and planning before we choose our construction methodologies.

We are committed to be not just your contractor, but also your partner. We know the worries of our Client and we share the same objective: Successful Delivery of the Project Beyond Expectation, Constantly.

OUR VISION

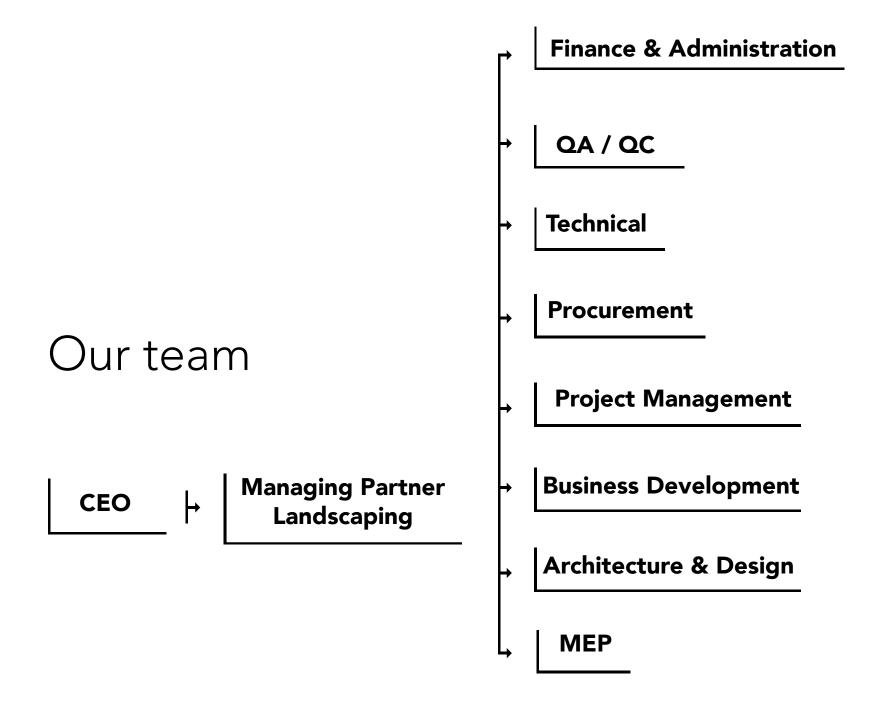
GMC Landscaping has set a vision to provide a garden area to make our clients comfortable and happy to enjoy the moment with their family. We strive to come across the needs of the world today without risking the needs of the world tomorrow.

OUR MISSION

To build an enduring relationship of diligent and value with our clients and partners, using high quality construction, creative engineering solutions, employing the best resource and latest techniques and soaring innovation.

To obtain projects at viable pricing, provide safest working conditions and delivery work at the exact time frame without compromising Quality requirements of the project.

We deal each challenge with innovative, consistent and secure solutions to meet the necessities of our clients and partners. Through multicultural working groups we are able to provide bearable development for our company and the society.





SHADI KUZAM CEO

Education

BACHELOR OF CIVIL ENGINEERING AMERICAN UNIVERSITY OF BEIRUT –LEBANON

MSc. PROJECT MANAGEMENT MANCHESTER UNIVERSITY (BUID)

CERTIFIED
PMP/PSP/EVP/CCP/CEP/LEED GA

CEO

Having participated in the management of over 100 projects worldwide, his objective is to devote my 25 years of intensive Construction & Project Management experience to the affluence of construction business, the advancement of projects innovation, and the advancement of his career.

Experience

CHIEF EXECUTIVE OFFICER
2013 –PRESENT GULF MODERN CONTRACTING -DUBAI

AREA MANAGER 2013–2004 COMMODORE CONTRACTING -DUBAI

TECHNICAL DEPARTMENT MANAGER 2003– 2001 IKK –SAUDI ARABIA

PROJECT ENGINEER | PROJECT MANAGER 2001– 1994 IBS –SAUDI ARABIA



DOREID ABO DARGHAM Managing Partner Landscaping

Education

BACHELOR OF SCIENCE IN AGRICULTURAL ENGINEERING LEBANESE UNIVERSITY -LEBANON

CERTIFATE SUPERIOR AGRONOMIC STUDIES -FRANCE

MASTER'S DEGREE DIPLOMA OF PROFOUND STUDIES -FRANCE

Managing Partner Landscaping

More than 10 years of Project Management experience in the United Arab Emirates handling full planning, operational and strategic responsibilities of upscale projects mainly focused on landscaping, including pools, water features, hardscape, softscape, irrigation, etc ... Previous to that, he had 10 years of project management experience in Lebanon with similar capacity

Experience

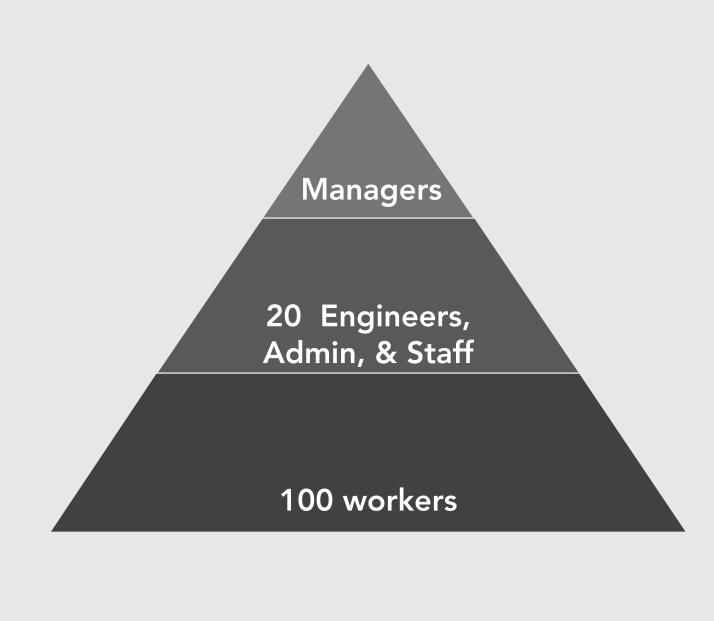
MANAGING PARTNER 2017 - PRESENT GULF MODERN CONTRACTING - DUBAI

PROJECT MANAGER 2017 – 2015 PHOENICIAN TECHNICAL SERVICES – DUBAI

PROJECT MANAGER 2014-2007 FMIRATES WATERTECH - DUBAL

PROJECT MANAGER 2007 – 2005 WATERTECH – LEBANON

PROJECT MANAGER 2005-1997 JANAEN, PRIVATE NURSERY -LEBANON



GMCProject Involvement

STUDIES & PLANNING

Our team equipped with project managers, planners, cost estimators, quantity surveyors, procurement specialist prepare the execution plans & budgets.

1

DETAILED DRAWINGS

We rely on our Engineering Department to produce impeccable detailed drawings. We find solutions to execution coordination problems & we improve the way the project functions.

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DEPLOYMENT

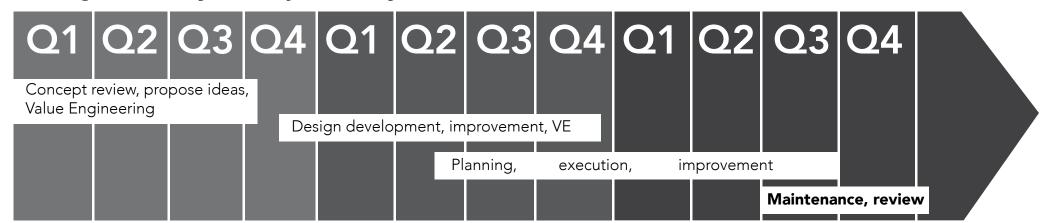
Once the project started, we deploy competent workforce and the right plant & equipment. Our procurement professionals ensure proper delivery of materials and subcontractors to site on time.



CONTROLS

At all times, we keep strict quality, safety, time, and cost control. We have our advanced tools & techniques.

Throughout lifecycle Project Lifecycle





Ongoing Projects

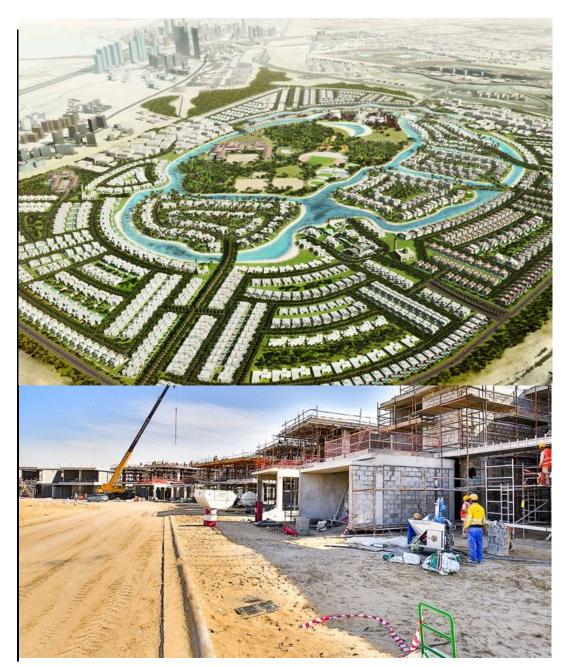
Ibn Battuta Mall Expansion-Hotel

Working under EWT license, Dubai



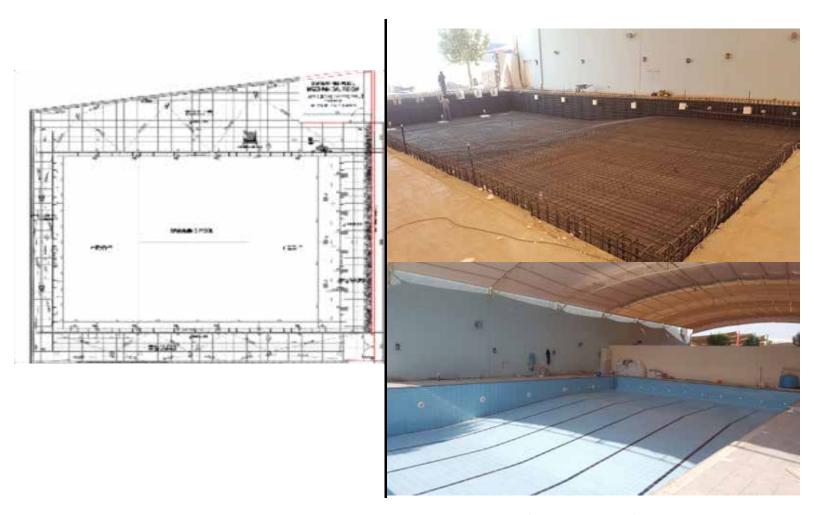
Scope: Swimming Pool, Kids Pool & Water Features, excuted as a JV

Villas in Dubai Hills – EMAAR , Parkway vista Dubai Hills Estate- 90 Villas



Scope: Hardscape & softscape

Sharjah American International School DUBAI



Scope: Semi-Olympic Pool (25 X 12.5)

Private Villa, Dubai

Private Villa in Nad Al Shiba



IBDA DESIGN Scope: Water feature, hardscape and softscaping - Value AED 3M

Private Villa, Dubai

Dubai Hills

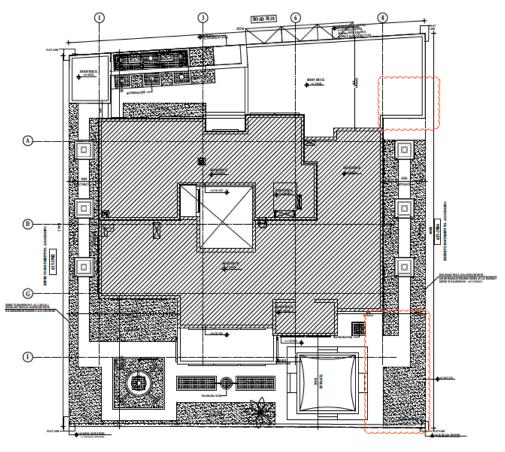




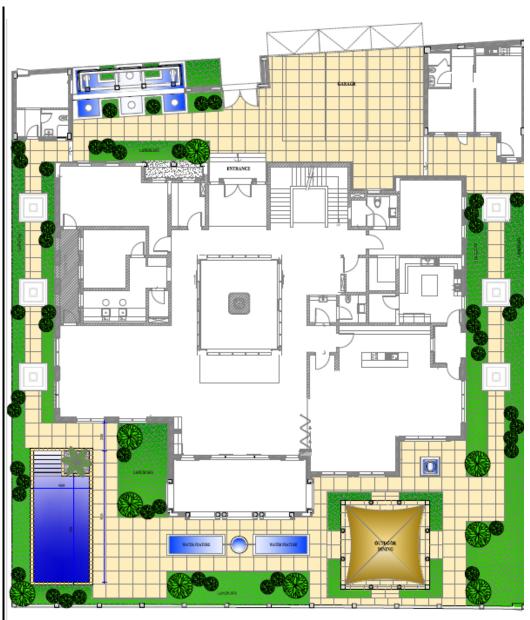
Scope: Design And Building -Water features, Softscape And Hardscape Works.

Private Villa 3 Villas

Nad Al Shiba , Dubai



Scope: Design And Building Swimming Pools, Softscape And Hardscape



Al Meshwar Building

Dubai



Scope: Full Construction Design and built .

Al Meshwar Building

Dubai





Scope: Artificial rocks (Concrete crafting works)

Private Villa of Rashed Hamad Al Ktebi

Margham = Value AED 8M



Scope:

- Design and built Landscaping, swimming pool and water feature

Private Villa

Dubai - Value 4M





Scope: Scope: Design and built , hardscape , softscape and swimming pool

Designing & Engineering Works Main Projects





Villa Bakaata

Al Chouf, Lebanon

Scope: Lanscape designing work, pools, hardscape, softscape & irrigation

Private Villa

Nad Al Sheba , Dubai



Scope: Lanscape designing work, pools, hardscape, softscape & irrigation



Palm Jumeirah Villa

Palm Jumeirah, Dubai



Scope: Lanscape designing work, pools, hardscape, softscape & irrigation

Aley Villa

Aley, Lebanon



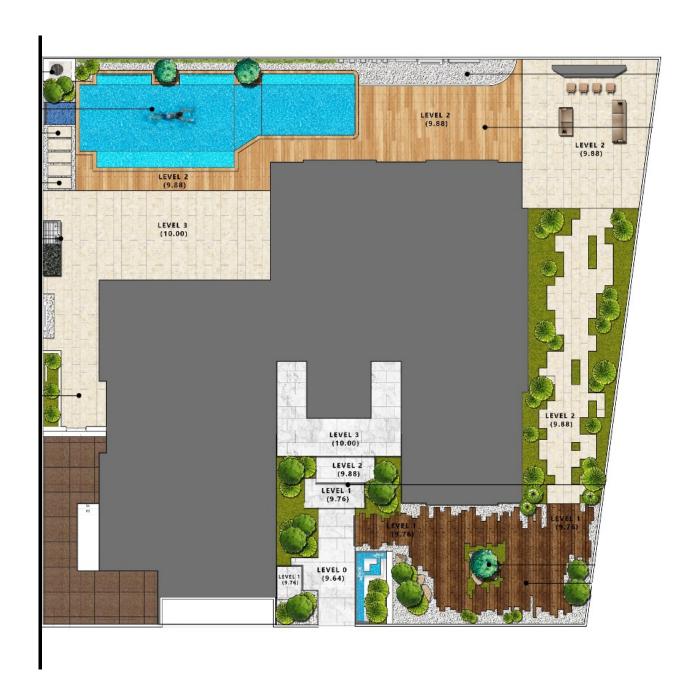




Scope: Lanscape designing work, pools, hardscape, softscape & irrigation

Meydan Private Villa 1

Meydan, Dubai



Scope: Lanscape designing work, engineering with pools, hardscape, softscape & irrigation

Meydan Private Villa 2

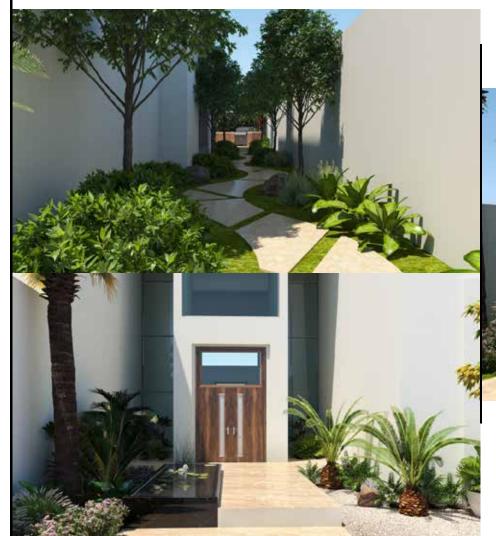
Meydan, Dubai



Scope: Lanscape designing work, engineering with pools, hardscape, softscape & irrigation

Meydan Private Villa 3

Meydan, Dubai





Scope: Lanscape designing work, engineering

Private Villa

Dubai Hills





Nursery (Dibba UAE)

With a nurseries land located in UAE and plants resources all over the world. (China, Thailand, Spain, Lebanon Egypt), we can provide a wide selection of plants from the exotic plants to the specimen trees along with standard ornamental species and the native local plants.

Our nurseries have the capacity to meet the demands of the retail and wholesale sectors along with landscape contractors in UAE, we are also able to provide operation and maintenance services all with an experienced team of personnel skilled in the science of nursery and horticulture practices.



Our range of plants includes mature palms and trees imported are acclimatized and then released to the market with our guarantee. We offer a similar service for shrubs, vines and ground covers.

We are committed to being at the forefront of the nursery industry in the region and to contribute positively to the horticultural industry in which we work. We take great satisfaction, enjoyment and pride in our achievements and welcome the opportunity to exchange knowledge and skills with our peers.



Executed Main Projects

Villa & Car Museum

Jumeirah, Dubai - Value AED 23M



Scope: Pool & Lanscaping Built

Villa

Lakes, Dubai

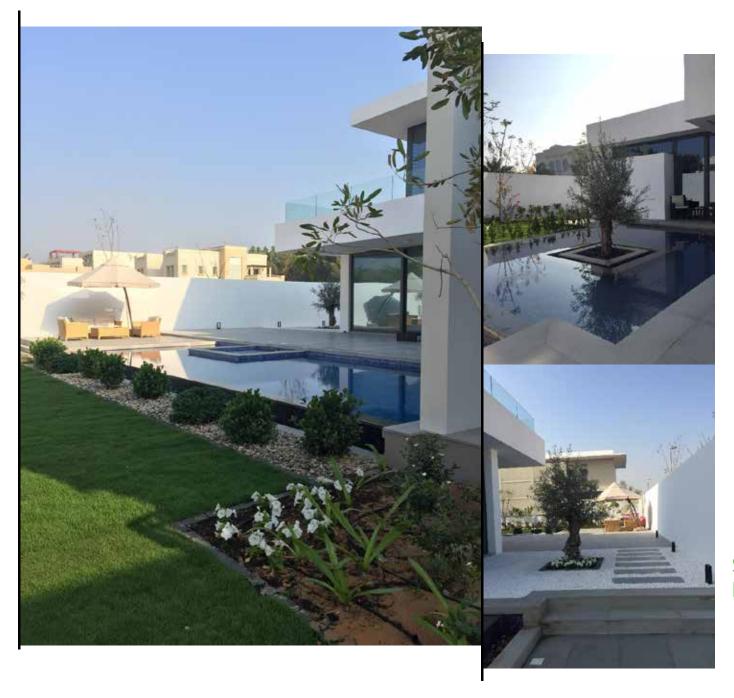




Scope: Pool & Lanscaping Design & Built

Private Villa

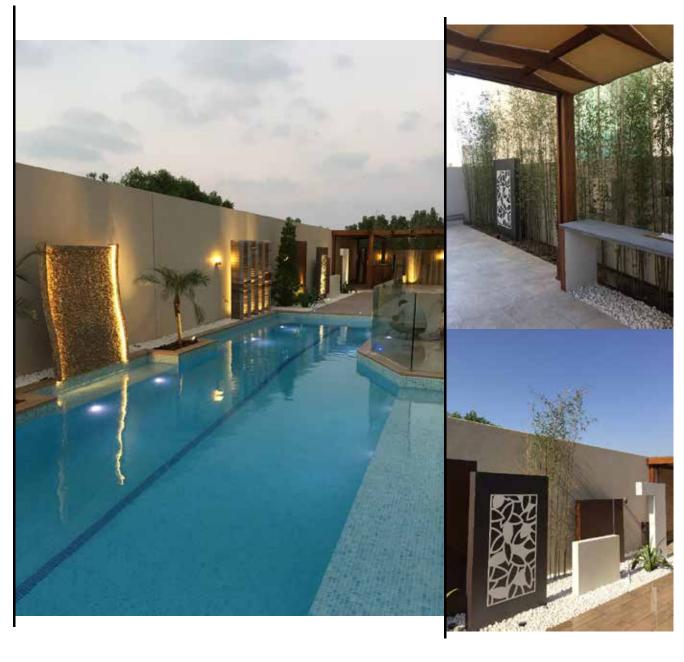
Jumeirah, Dubai



Scope: Pool, Water Features & Lansdcaping Design & Built

Villa

Meydan, Dubai



Scope: Pool, Lansdcaping Design & Built

RITZ CARLTON HOTEL

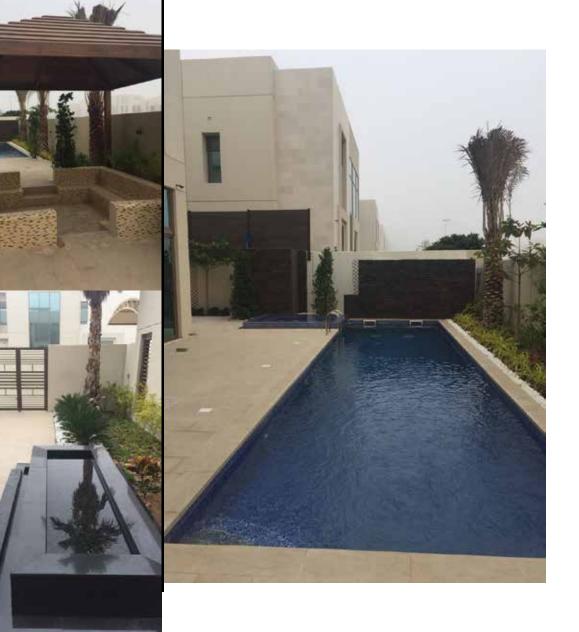
DIFC, Dubai



Scope: Lansdcaping Design & Built



Meydan, Dubai



Scope: Pool, Water Feature Lansdcaping Design & Built

Private Villa

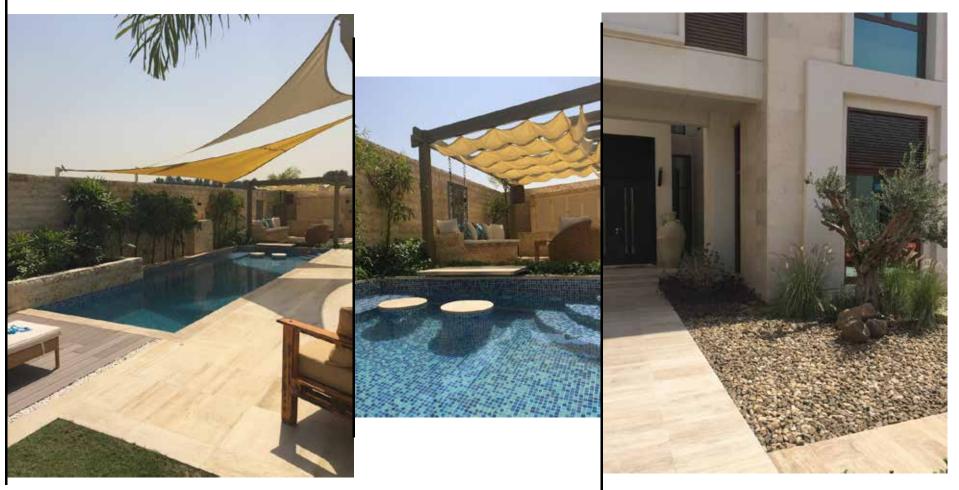
Meydan, Dubai



Scope: Water Features & Lansdcaping Design & Built

Private Villa

Meydan, Dubai



Scope: Pool & Lansdcaping Design & Built

Private Villa

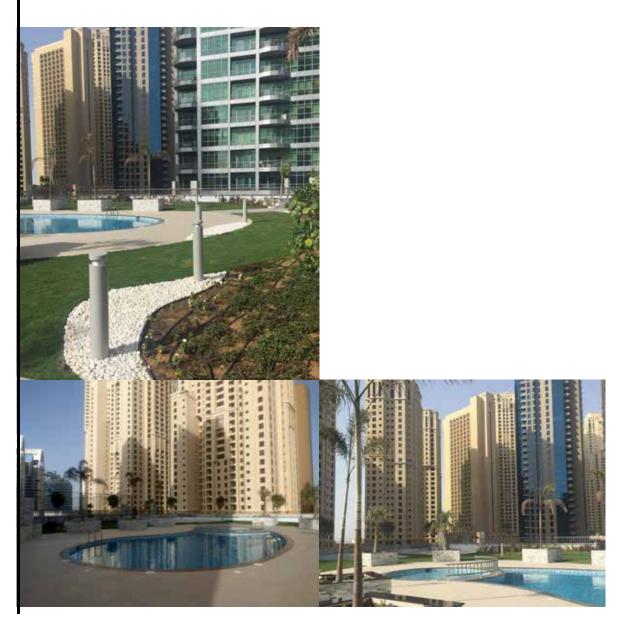
Medyan, Dubai



Scope: Lansdcaping Design & Built

Marina Wharf Residence

Dubai Marina, Dubai - Value AED 1.2M



Scope: Swimming Pool & Lansdcaping Design & Built

Executed Projects Joint Venture

	GMC TEAMS PREVIOUS EXPERIENCE IN SOME MAJOR PROJECTS						
NO	PROJECT NAME	CLIENT NAME	MAIN CONTRACTOR	CONSULTANT	COMPANY	CONTRACT TYPE	PROJECT VALUE
1	Anantara Palm Jumeirah & Tiara Residences	Zabeel Investments LLC	Dhabi Contracting	Dar Al – Handasah Shair and Partners	Emirates Watertech	Hardscaping: wayerproofing work, artificial rocks, stamped concrete, stone, cladding, wooden pergolas, decking Softscape: drainage layers, sweet soil, plantation including a specimen big Royal Palms (9m OH), shrubs, ground cover including Automatic irrigation system Water bodies: infinity edge Swimming pool (1000 sqm), lazy river and water features including finishing and all MEP systems	AED 36,000,000
2	Movenpick Hotel & Spa And Oceana Residences	Seven Tides	Arabtec	Dar Al – Handasah Shair and Partners	Emirates Watertech	Hardscaping: waterproofing work, 200 sqm tunnels of artificial rocks, stone cladding tilling, wooden pergolas, decking Softscape: drainage layers, sweet soil, plantation including a specimen big Royal Palms (9m OH),exotic shrubs and ground cover including Automatic irrigation system Water bodies: infinity edge Swimming pool (1000 m²), 2000 m² of over following water features including finishing and all MEP systems	AED 41,000,000
3	Desert Islands Sir Bani Yas Priority Projects	Tourism Development & Investment Company		Atkins & Partners Overseas		Hardscaping: waterproofing work, floor finishing works, stone paving works, road and parking works Softscape: drainage layers, mulch, sweet soil, plantation (45,000m² including t ransplanting of existing plants), trees, shrubs and ground cover including Automatic irrigation system. Water bodies: Plunge Pools (700 m²), Dive Pool (200 m²)and stone water feature including finishing and all MEP systems	AED 24,000,000

NO	PROJECT NAME	CLIENT	MAIN	CONSULTANT	CONTRACT TYPE	PROJECT VALUE
NO	PROJECT NAME	NAMES	CONTRACTOR	CONSULTANT	CONTRACT TIPE	AED AED
1	Reach British School	Reach British School	Nexcon developmen & Constructi o	Firas Engg. Consultant	Semi Olympic Pool	1,000,000
2	Palm Views –East & West	Nakheel	SS Lootah Contracting Co.	Dar Al – Handasah Shair and Partners	Swimming Pool , Water Features & Landscaping Works	3,500,000
3	Palma Residences	Nakheel	Dubai Civil Engineering	Dar Al – Handasah Shair and Partners	Swimming Pool & Landscaping Works	2,500,000
4	Private Villa # 66- Marina -Abu Dhabi	HAMG Propertie	s Arabtec	Studio International Interior Design LLC	Swimming Pool + Jacuzzi + Water Features	750,000
5	Abu Dhabi Future School-Al Falah	ADEC	Dhabi Contracting	Dorsch Gruppe DC Abu Dhabi	Complete design, supply, delivery, installation, testing & maintenance and guarantee of irrigation pumps, planting irrigation system. All kinds of planting, tree transplanting. All types of paving including base/sub0base, concrete curbs, concrete slab, and concrete mowband, site furnishing, Swimmming pool, waterproofingfinishes. Equipment and accessories and all associated equirements up to handing over	10,850,000
6	Al Bateen Wharf	Tourism Develop ment & Investme nt Company		Shankland Cox	Complete supply, fabrication, delivery,nstallation, guarantee and maintenance firrigation pumps, planting, irrigation system, all kind of planting, tree transplanting, concrete paving, stonepaving, concrete curbs, concrete subslab, concrete mow band, metal fences, metal gates, site furnishing and boulders.	4,000,000
7	Abu Dhabi Future School- Yas Island	ADEC	Dhabi Contracting	Dorsch Gruppe DC Abu Dhabi	Semi Olympic Pool	850,000
8	W Hotel	Al Shara Investme nts	Al Futtaim Carillion	Holford & Associates	Supply and Installation of Hardscape Works, Softscape Works, Irrigation Works Water Feature Works + Swimming Pool works + Kids Pool Works	18,000,000
9	Ibn Battuta Mall Expansion-Hotel	Nakheel	Parkway Constructi o	Dar Al Handasah Consultants	Scope: Swimming Pool, Kids Pool & Water Features, Hardscape works in a podiumfloor	2.200.000, 00

Sir Baniyas Island

Abu Dhabi





AL SAHEL PUBLIC POOL



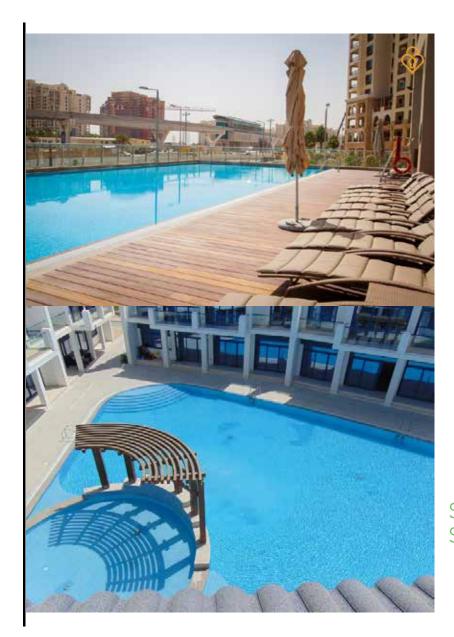
WATERSPORTS CENTRE POOL & LANDSCAPING



Scope: Pools, Hard & Soft Lansdcaping Built

Palm Views - East & West

Palm Jumeirah, Dubai



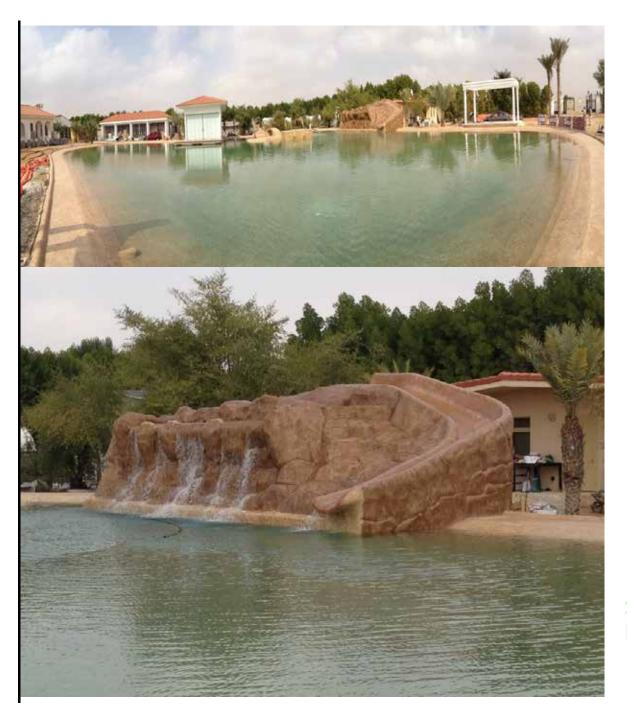
Scope: Swimming Pools, Water Features Hard & Soft Lansdcaping - Built

Palma Residences

Palm Jumeirah, Dubai



Scope: Swimming Pools & Soft Lansdcaping Built



Lake

Al Wathba, ABu Dahbi

Scope: Lake & Water Features (2000 M2) Design & Built

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Olympic Pool

Baniyas, Abu Dahbi



Scope: Olympic Pool Built

Trade License / Authorities / **Approvals**





			رخصة تج rcial License		
- NE 15 - SV				License Details	فاصيل الرخصة /
License No.			706690		قم الرخصة
Company Name				جلف مودرن للمقاولات ش.ذ.م.م	سم الشركة
Company Hame	GULF MODERN CO	NTRACTING L.L.C			
Total Manage	GULF MODERN CONT	PACTING L.L.C.		جلف مودرن للمقاولات ش.ذ.م.م	إسم التجارى
Trade Name Legal Type	Limited Liability Compar			ذات مسئو لية محدودة	شكل القانوني
Expiry Date	26/03/2019	اy(LLC) تاريخ الإنتهاء	Issue Date	دات مسویه محدوده 27/03/2014	سنن العموس <i>ي</i> ريخ الإصدار
D&B D-U-N-S ® N		الرقم العالمي	Main License I		قم الرخصة الام
Register No.	1133660	برم السعي رقم السجل التجاري	DCCI No.	232308	م الرحصه ادم ضوية الغرفة
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	مدیر / Manager	Lebanon	VICTOR EDWA لبنان /	فیکتور / R BOU DAGHER ادوار بو داغر	50027
			1	رية / License Activities	ساط الرخصة التجار
Landscaping V			سيل الساحات الخارجية والداخلية ناولات تشييد الانشاءات المعدنية كيب أحواض السباحة		
	tions Contracting				
Swimming Poo Building Contra				*2	بيب الحواص السب. و لات البناء
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49.0000000%	500272	Lebanon المال	VICTOR EDWAR BOU DAGHER اهکور کوار ہو باعر

رق تربیستان Receipt No. 0 تاریخ تطبیعة 9.27 عارض الله Print Date 18/12/2018

يمكة الإن تجدير رحستك التمارية من مثال الرسائل الفسية القسيرة الرسل رقم الرحمة إلى 1980 (در الاستلائث) المصرل على الان العج. Now you can renew your trade license by sending a text message (SMS). Send your trade license number to 6969 (Dul Etisalat) to receive payment youther.

وثيقة إكثر ونية مضناة وسندرة بدين تواقع من دائرة النسبة الاقتسائية السراجعة سمنة الثينات الوائر دلا في الرحمت برجاء زيارة السواقع Approved electronic document issued without signature by the Department of Economic Development. To verify the locense kindly visit www.dubalded.gov.se







رقم الإيضال Receipt No. 0 تاريخ تطياعة 1812:2018 9.27

بندگ این تعییر رخمت کنواز به در خلال فرستان قصیره از این از فرخ همه این 6969 (در افسارات) قصیران طی فان قطع Now you can renew your trade license by sending a text message (SMS). Send your trade license number to 8969 (Our Etisafat) to receive payment vouches

ware dubaided.gov.as وابدن تراوع من بازد الشية الاقتسانية إلى اجمة منحة اليشك الرابط في الرخصة يرجاء زيارة السراء والمجاهدة المجاهدة المج





Dear Trader Kindly take into consideration the following instructions

عزيزي التلهر: نرجو أخذ التطيمات التالية بعين الاعتبار

- 1. Do not practice a business activity without a license or
- 2. Do not change the license location or relocate to another site without getting DED approval.
- 3. Make sure of having a trade name compliant to the name mentioned in the license.
- 4. Do not place sales, discounts or special offers without
- 5. Do not make any amendments or changes in the license information unless you request DED approval.
- 6. Make sure of putting down prices on goods and commodities.
- 7. Make sure of putting down the date of production and
- 8. The consumer has the right to receive an invoice.
- 9. Announce the sale and purchase policy to the customer using suitable media (noting the replacement, repair and recovery policy)
- 10. Do not promote or sell or offer any counterfeited or fake
- 11. Make sure of registering your trade mark at the Ministry of Economy for protection.
- 12. Report to the Department of Economic Development incidents regarding any counterfeited goods in the local
- 13. In the case of warehouse or store related to the licenses, kindly visit Permits section in our branches (Business Village, AlTowar or Dubai Mall) to get the necessary permission.
- 14. According to the decision no. 323 of 2012 issued by His Excellency the Minister of Labor all enterprises that employ UAE and GCC nationals have up to a maximum period of three months to register them with the Ministry of Labor.

- عدم مزاولة الشاط في موقع بدون ترخيص أو تصريح.
- عدم القيام بتغيير موقع الترخيص والإنتقال إلى موقع أخر دون المصول على موا
- خدرورة أن يكون الاسم التجاري العنون على اللافئة مطابق للاسم العنون بالرخا
 - 4. عد إجراء التزيلات أو التصفيات أو العروض الغاصة بنون تصريح
 - عدم إجراء أي تحديل أو تغيير بهذات الترخيص (لا بعد الرجوع للدائرة.
 - الالتزاء بكتابة الأسعار على السلع والبحسانع. الألتزام بكانية تنزيخ الإنتاج والانتهاء على السلع
 - السنهاك الحق في العصول على فاتورة الشرام.
- الاعلان عن سياسة البيع للمستهلك عبر وسيلة إعلان مناسبة شاملة (لعملية الاسترجا أو الاستبدال أو الإصلاح للسلع).
 - 10. عدم القيام بالترويج أو البيع أو العرض لأية بنسانع مقادة أو مغشوشة.
 - 11. الحرص على تسجيل العلامة التجارية بوزارة الاقتصاد بهدف حمايتها. 12. ايلاغ النائرة في حالة وجود أي منتج أو بعضائع مقلدة في السوق المعلى
- 13- في حال وجود مخزن أو مستودع نابع للرخصة فيرجي التكرم يزيارة قسم التصاريح
- فرع قرية الاعمال أو الطوار أو دبي مول للعصول على التصريح اللازم 14. بناء على قرار معلي وزير العمل رقم 323 لعام 2012، على جميع المنشات التي
- توطف مواطنين من دولة الإمارات و دول مجلس التعاون أن تقوم بتسجيلهم لدي وزارة الع خلال مدة أقمساها ثلاثة شهور

تاريخ اطباعة 9:27 Print Date 18/12/2018 9:27 رقم الايسال Receipt No.

يمكك الآن تجديد رخصتك التجارية من خلال الرسائل النصية القصيرة، أرسل رقم الرخصة إلى 6969 (در النصالات) للحصول على الان الدفع Now you can renew your trade license by sending a text message (SMS). Send your trade license number to 6969 (Du/ Etisalat) to receive payment voucher

وثيقة إلكترونية معتمدة ومسادرة بدون توقيع من دائرة التنمية الإقتصادية المراجعة صمعة البيتات الواردة في الرخصة برجاء زيارة الموقع www.dubaided.gov.ae Approved electronic document issued without signature by the Department of Economic Development. To verify the license kindly visit www.dubaided.gov.ae



7. على المقاول كنفوذ أعمل المقالات وقا المعاوي الهندمية وتحت إشراف مهندس إذا كراد ارتفاع المبنى عن أرضى + أول 8 . أفي عل طلب كو قير "محول كهر يقي "من 'ديوا 'وتحمل الاستشاري "مسؤو انية إعتماد أموقع المحول قبل أصب سطف الطابق الأرضي

مال طوار بن اللحية : (2232323) (8004999) رويننا أميلينا طم العالم مقمة 1 من 2

مدير إدارة المباني

54 Motivate. Innovate. Create

9. لا يسمع بصبغ الميقي بالوان لا تنسهم مع البينة المحلية المحيطة بالموقع









إس دبليـ و لل إعـ مــار SOUTHWEST ARCHITECTURE

Dubai, 5th May 2018

Project: Dubai Hills Villa

Plot: Fairway-Plot 6310169-Dubai Hills-Dubai

Subject: Landscaping Contractor Approval

Dear GMC's PM,

This is to confirm that after reviewing the documents received from the contractor, we approve Gulf Modern Contracting L.L.C. to perform the Landscaping and Swimming Pool works in the above-mentioned Project.

Drawings and materials to be submitted to the Client/Consultant for final approval prior of starting the works.

This is for your information and further action,

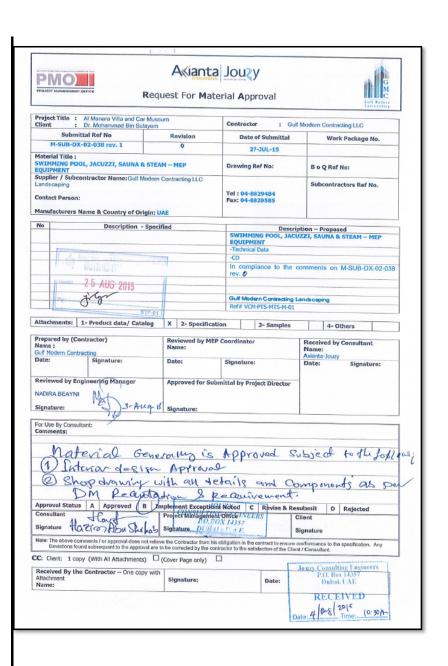
Regards,

Bchara Abouchakra General Manager

SWA Southwest Architectural Design Consultancy 050 8801980

Unit 1802 Floor 18 Lake Central Tower Al Abrai Street PO Box 888088 Business Bay, Dubai, UAE Phone: +97145527721

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design إبدا design 15th September 2018 Project: Nadd Al Shiba Villa Site: Plot Number 6150569 - Dubai, UAE Subject: Landscaping Contractor Approval Dear GMC's PM. This is to confirm that after reviewing the documents received from the contractor, we approve Gulf Modern Contracting LL.C. to perform the Landscaping and Water Feature works in the abovementioned Project. Drawings and materials to be submitted to the Client/Consultant for final approval prior of starting the works. This is for your information and future action, Regards, Sho lkeya 1 Architect ibda إبدا design Ibda Design and Interior CO.L.L.C P.O.Box 6999, Dubai, UAE

GMC considers the surrounding environment and safety of its employees a major part of their responsibility and to properly discharge this responsibility, our main goal is to achieve a Zero accident in all projects of the company.

GMC shall establish Environmental and Health Safety objectives and targets, implement programs to achieve these and continually measure and monitor its activities and progress against the committed objects.

The company is concerned with occurrence of accident, which are primary failure in the company's operational procedures and as such are costly. It is imperative that each employee is fully aware of the company's policy with respect to the prevention of accidents and environment friendliness.

This includes the conservation of natural resources and energy, reduction of waste and prevention of pollution, through proficient management and by adopting best practices where appropriate.

The following prevention policy has been established:

- The company, its management and supervisors will use only safe operational procedures and develop safe working attitude and habits.
- Any employee of the company who continually works in unsafe manner and does not follow safe operating
 procedures will be imposed to strict measures against him for his own benefit and the benefit of others.
- To eliminate the waste of resources so as to conserve the environment and make the best use of available resources.
- To utilize every opportunity to recycle the resources
- To implement an effective waste management procedure
- The company shall provide resources and endeavor to lead, motivate and encourage prevention principals
 and environmental stewardship ethics.

It is everyone responsibility to assure the job is accomplished in as safe and environment friendly manner as possible. Individuals are responsible for promoting safe operations. Due care and attention will be given to property, equipment and environment areas.

GMC views integrated accident prevention and safety program as prime importance on each of the Company has designed this safety program with set standards, procedures and guidelines following the regional laws and all the important safety standards currently followed widely.

GMC is committed to continually improve its Environmental performance and to communicate result with all stakeholders in order to maintain a relationship based on honesty, openness and mutual trust.



HSE Policy

1. HSE Policy Statement

The Top Management of M/S GMC (Main Contractor) is committed to provide a safe and healthy working environment to all its workers and sub contractors. The main contractor has implemented a pro active HSE system to achieve the occupational health and safety objectives of the project by identifying work place hazards and reducing the inherent risks to manageable levels, thereby avoiding accidents and consequential costs and liabilities due to accidents.

The occupational HSE implications are considered in all business and activities and decision making.

The Top Management believes that Health, Safety, Personnel, Engineering, Production, Quality and Finance are of equal importance to all main contractors operations.

Personal injuries, property loss, environmental incidents are preventable if HSE issues are an integral part of all business activities, thus significantly contributing to the ultimate benefit of the project.

The Top management will clearly demonstrate the importance and the significance of sound HSE objectives

Main contractors Top Management ensures the deployment of adequate financial and physical resources to educate train and motivate employees to meet this commitment

Compliance with the main contractor's policy, applicable law, standards and industrial codes is the responsibility of all employees of main contractor and the sub contractor and is a condition of their employment.

2. Objective

The e objective of the plan is to avoid accidents causing injury to personnel or damage to property by ensuring that the various groups and individuals who are present on the jobsite are aware of their HSE responsibilities. Each individual on the jobsite must do the best to ensure that all sources of danger are reduced to manageable levels not only to protect his own life, health and material possessions, but as importantly to prevent harm from occurring to colleagues. Every person has a right to have his life and health respected and his property protected.

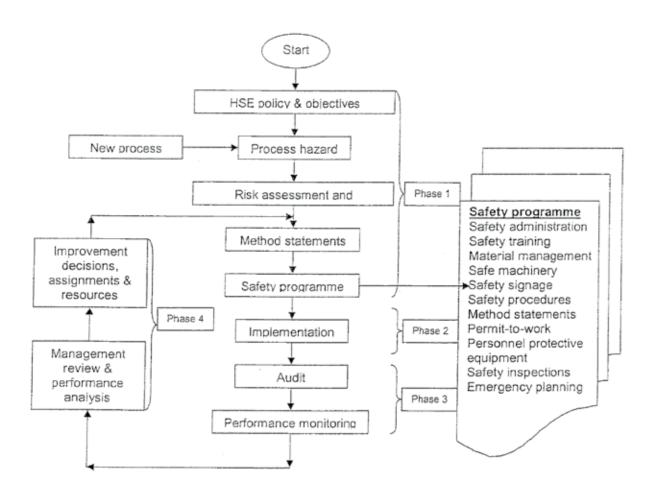
3. HSE Planning

The HSE plan shall manage hazards using the four phase process of:

HSE engineering, whereby the risks are assessed and methods formulated to reduce risks to tolerable levels

HSE administration and implementation where the arrangements, methods and procedures , such as permit to work and hot work permit procedures , plus recourses such as safe plant , equipment and materials are provided and personnel are trained to use them. The arrangements, methods and procedures including inspection, audit and emergency procedure are then implemented.

4. HSE Plan for continual improvement



5. HSE Awareness Training

HSE awareness training shall consist of induction training to personnel joining the project followed by regular refreshment training sessions during tool box meetings when the safety topics of the job in hand are explained and discussed.

Induction Meeting Topics,

At the start of the meeting a list of attendees shall be prepared including the name of the person presenting the information and the language used.

At the conclusion of the session, a leaflet will be distributed to the attendees.

The leaflet will explain the main contractors HSE policies. In order to ensure easy understandings of the HSE policies and requirements, the information shall be presented using pictures and diagrams a far as possible.

A system of gate passes will be developed in such a way that the passes will not be valid if the employees did not attend the induction meeting within 24 hours following commencement of work in site.

6. Induction Meeting Topics

While welcoming the newcomers to the site, the main contractor's Safety Officer should address the following points

- Responsibility of management and supervision
- Main contractors HSE policy
- Health and welfare facilities
- Hazard identification and risk assessment
- Pattern of work, movement of materials, direction of movement etc
- Warning signs and signals.
- Special processes, materials, precautions and restrictions
- Safety equipment, PPE and clothing and use of the same
- Good house keeping

- Permit to work system
- Reporting hazards
- Emergency (fire procedures, drills, alarms, escape routes)
- First aid procedures and reporting of accidents
- Machinery hazards
- Introduction to supervisors.
- Security
- Working at heights
- Employees responsibilities

7. Accident Investigation and Reporting

The main contractors Project Director shall,

Ensure that all engineers, supervisors and foremen report all injury, damage, accident and near miss events

Take corrective action with any supervisor, craft or group having an unsatisfactory accident records.

Advise top management of any accident in a timely manner Report fatalities immediately to the Top Management

The Safety Officer shall,

Establish and keep up to date the reporting and record system for the site Immediately inform the Top Management of any serious event

Ensure that all injury, damage, near misses and accidents are investigated Raise an incident report for any non conformance arising from incidents, near miss, accident etc

Perform statistical analysis and publicize the results as necessary Perform a monthly HSE report to the Top Management as well as to the Project manger

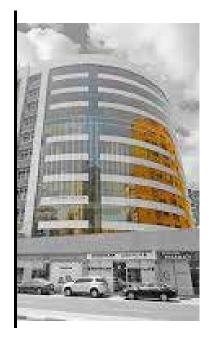
Use all accident information to include lessons learned within corrective actions to prevent q are occurrence of any similar situation.

Quality Policy

PERMIT TEAMWORK TO PROVIDE HIGH QUALITY PRODUCTS TO OUR VALUABLE CUSTOMERS AS PER THEIR REQUIREMENTS ON TIME, EVERY TIME.

OBJECTIVES

- Usage of best raw materials.
- Quality checking at every stage .
- Cover all safety, health and environmental issues.
- Immediate action upon customer complaints
- Adoption of up date know how for the enhancement of performance.



GMC UAE

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